

Health care support work 3.26 w) 356 wIt wWpupte so 3 8 ef) f in ce (h c should be valued as such. Over time your role has expanded and your responsibilities may be out of step with your pay.

Many band 2 staff may be working at a band 3 level.

Band 2

- Undertakes personal care duties.
- Supports with toileting, bathing, dressing.
- Supports with meals.
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and nutrition.

Band 3

Undertakes delegated clinical care tasks, for example:

- blood pressure
- blood glucose monitoring
- wound observations
- simple wound dressings
- removal of catheter
- urinalysis
- pregnancy testing.

This re-evaluation should have been done by all NHS employers in 2021 when the changes were introduced to ensure that health care support workers were banded in line with the new guidance, but we're becoming increasingly concerned that many haven't.

The RCN represents the interests of all nue 52 (2.1 & Td[2.2.3293 3 3 31.75 d I