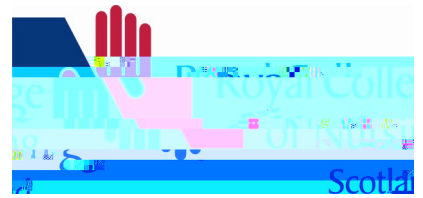
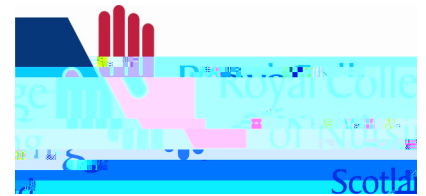


RCN Scotland's response to the Healthcare
Improvement Scotland (HIS) consultation on

Gender Identity Healthcare Standards



and social care – the NHS alone has more than 3,700 registered nurse vacancies. Waiting



Comments on Standard 7: Young people have timely access to safe, high-quality and person-centred gender identity services which understand, respect and uphold their rights.

RCN Scotland response:

Noting that this is the only standard which applies specifically to younger people, we would question whether there needs to be greater thought given to whether the Standards sufficiently cover the specific needs of young people.

At the least, there is a need to acknowledge the importance of timely access to services for young people and the specific educational requirements for staff working with young people. This Standard could more explicitly explore the importance of involvement and support for a young person's wider support network, including where appropriate parents and carers.

Comments on Standard 8: People have a holistic, effective and person-centred assessment and care plan.

RCN Scotland response:

We have no comment, beyond the points raised above about pressures on services making it difficult to meet this Standard.

¹‘Why are transgender healthcare waiting times so long?’, BBC News Scotland, <https://www.bbc.co.uk/news/uk-scotland-68304933> (Accessed 11 March 2024)

² Fair Care for Trans and Non-binary People, RCN Scotland, <https://www.rcn.org.uk/Professional-Development/publications/rcn-fair-care->

care