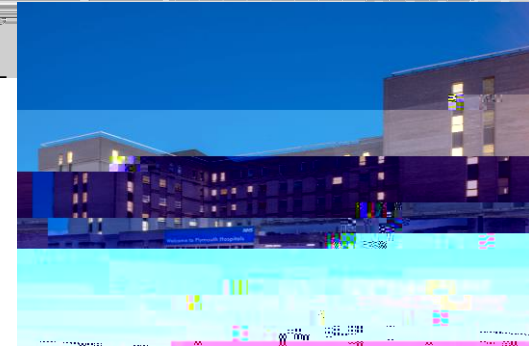






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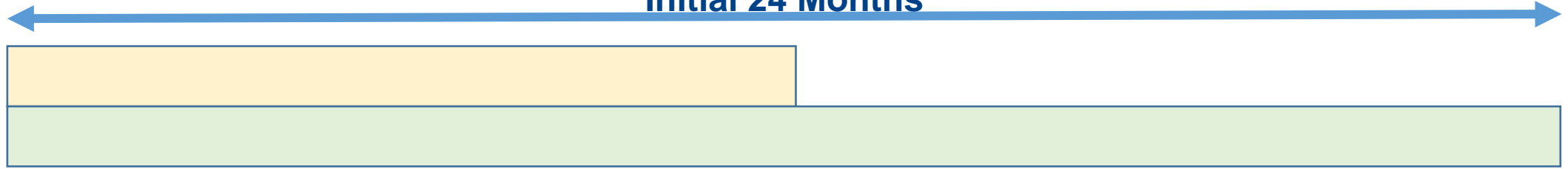
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Initial 24 Months

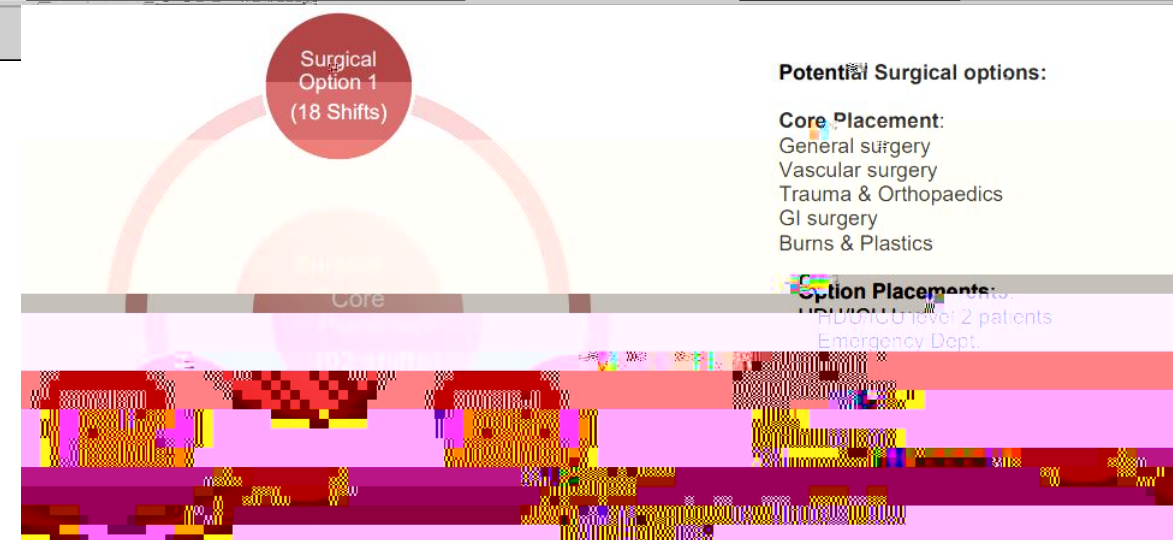


DEFENCE FOUNDATION PLACEMENTS OF NEWLY QUALIFIED

The Defence Medical Services (DMS) has a responsibility to support nurses who are newly qualified in the United Kingdom in their progression into the Regular Service, which includes Primary and Secondary Care establishments. This includes nurses who are newly qualified, commissioned from the Royal Air Force and the Royal Army Medical Corps. However, the DMS remains committed to supporting nurses as they successfully transition from student to qualified nurse, and/or from civilian to Defence practice.

The Nursing and Midwifery Council (NMC) defines preceptorship as 'a period of time when a newly qualified nurse or midwife is supported and supervised by an experienced registered nurse or midwife'. The Department of Health, College of Nursing and Health Education, in its research, found that preceptorship can improve recruitment and retention, reduce sickness absence, improve patient care and experience, improved recruitment and retention, reduced sickness absence, more

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Current Foundation Nursing Pathway



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12-month programme.

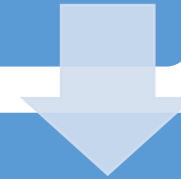
Constructed around the Health Education Standards for Preceptorship.

Supernumerary periods during this pathway.

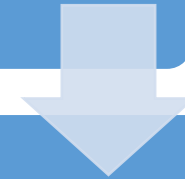
Wide range of support throughout this programme.



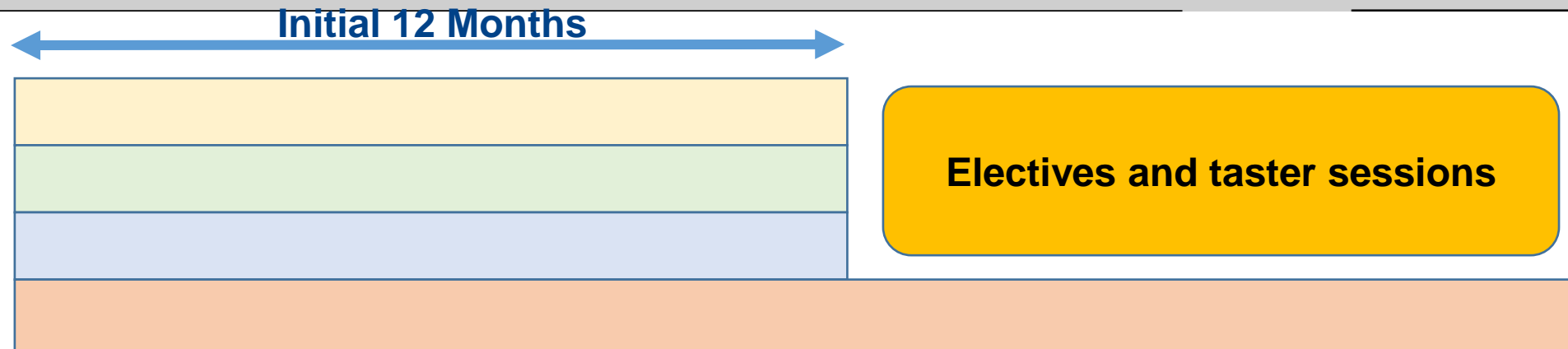
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Choice of specialist areas.

These can range from 3 to 6 months.

Complete Core DONC and start completing specialist area DONC competencies.