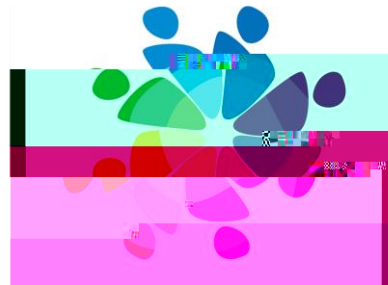


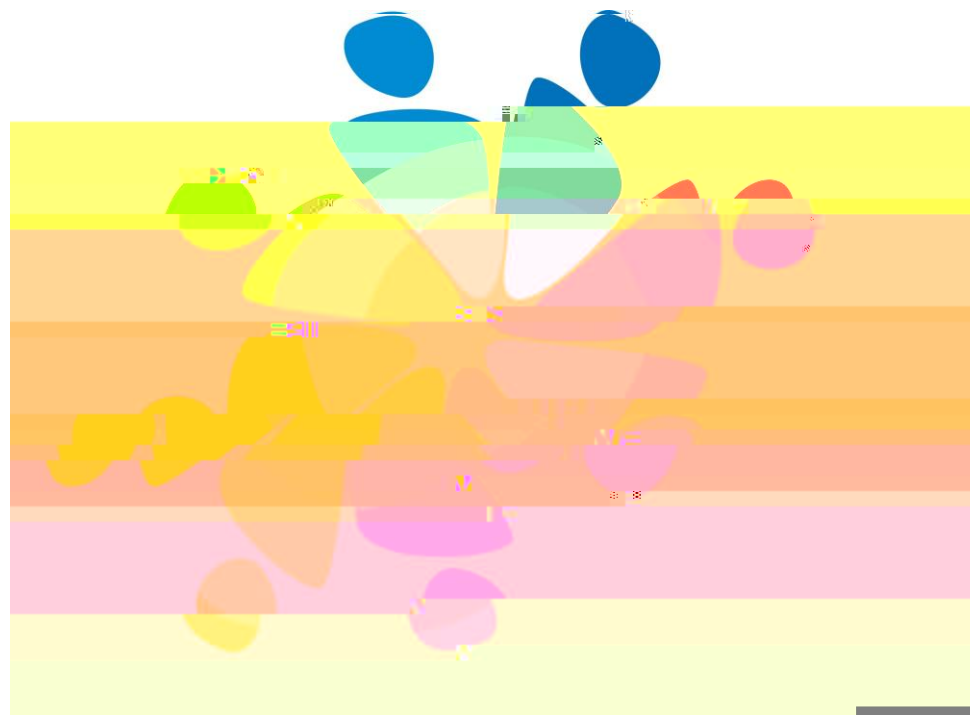


Resilience and Determination: Nursing insights into clinical academic careers and roles in the East Midlands

Dr Louise Bramley, Dr Diane Trusson and
Dr Emma Rowley

East Midlands Clinical Academic Practitioner
Network





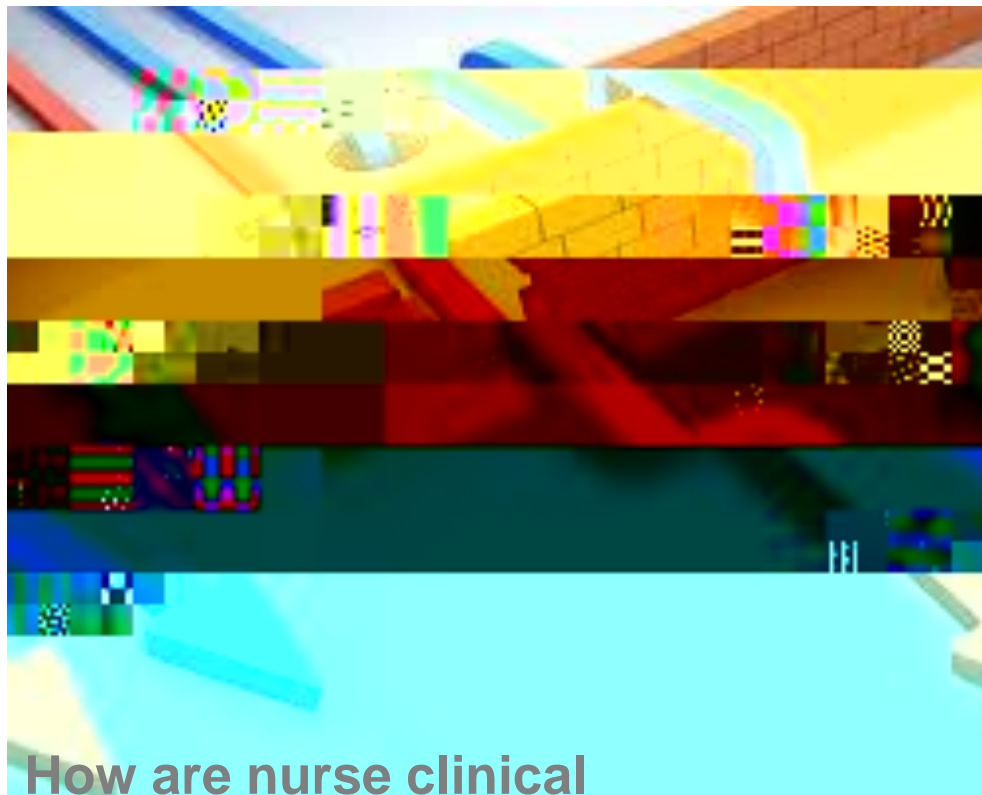
East Midlands Clinical Academic Practitioner Network

 **@emcapn2017**

NHS

**National Institute for
Research**





Alternative sources of funding

CLAHRC
NHS employer
HEI
ESRC
Charities
Health Foundation





With alternative funding comes



colleague who is also funded by the Health Foundation receives a stipend of £21,000 and mine is £14,000. We sit in the same department, yet I have to work to support my domestic situation, especially as I am the primary wage earner in my family. (SR28)

maintain a grade if you only have small amounts of clinical time. It has felt at times that there is very little reward professionally. Luckily my reward is found in learning, new challenges and taking opportunities as they (RS22)

NHS

**National Institute for
Research**





“intolerant to the point of being obstructive” v “major sources of support”

NHS

**National Institute for
Research in Health Sciences**

Its about making sure that we're creating a culture of patient safety and a culture of excellence for our patients.”(CS1)

“That was one of the main reasons; to try and influence practice and make it safer for us as nurses as well as our patients.” (CS2)

Motivations

Patient care

Patient satisfaction

Patient safety



NHS

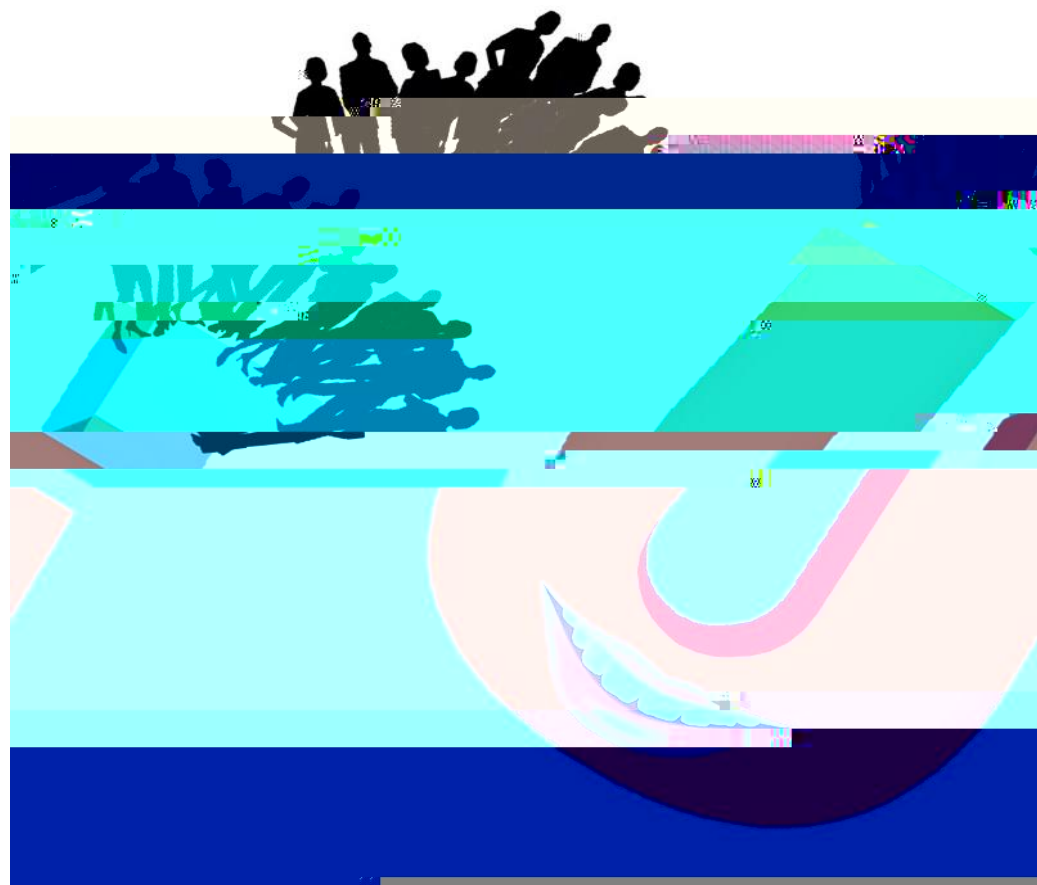
**National Institute for
Research**

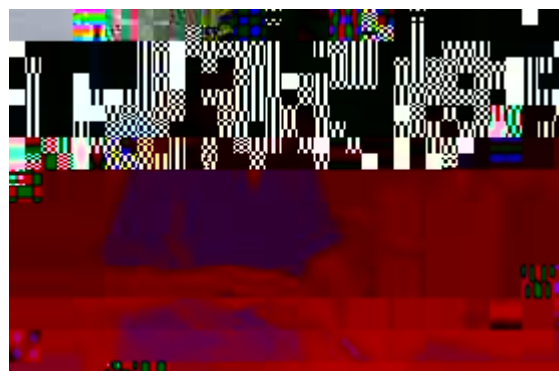


NHS

**National Institute for
Research**

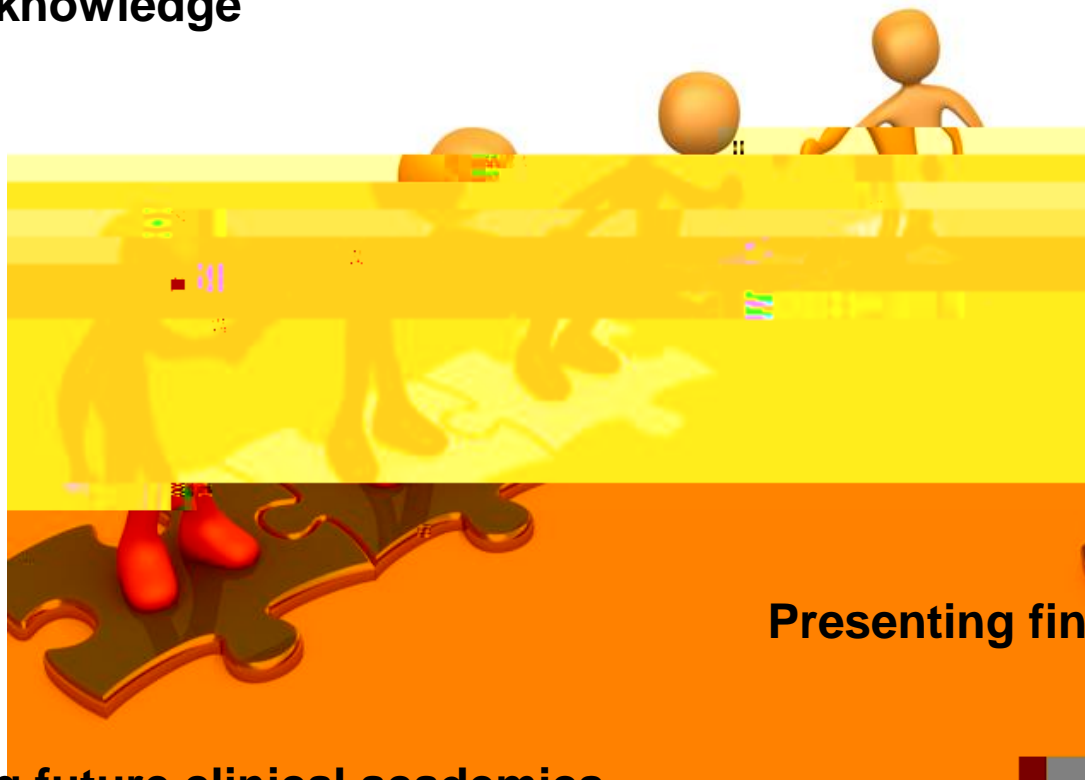
Recruitment and Retention





Sharing knowledge

Mentoring



Presenting findings

Supporting future clinical academics

Career Pathways





“For them [medics] it’s a normal part of your career to go and do a PhD and it’s such a shame that that culture is slow to be absorbed into the nursing profession.”(CS5)

