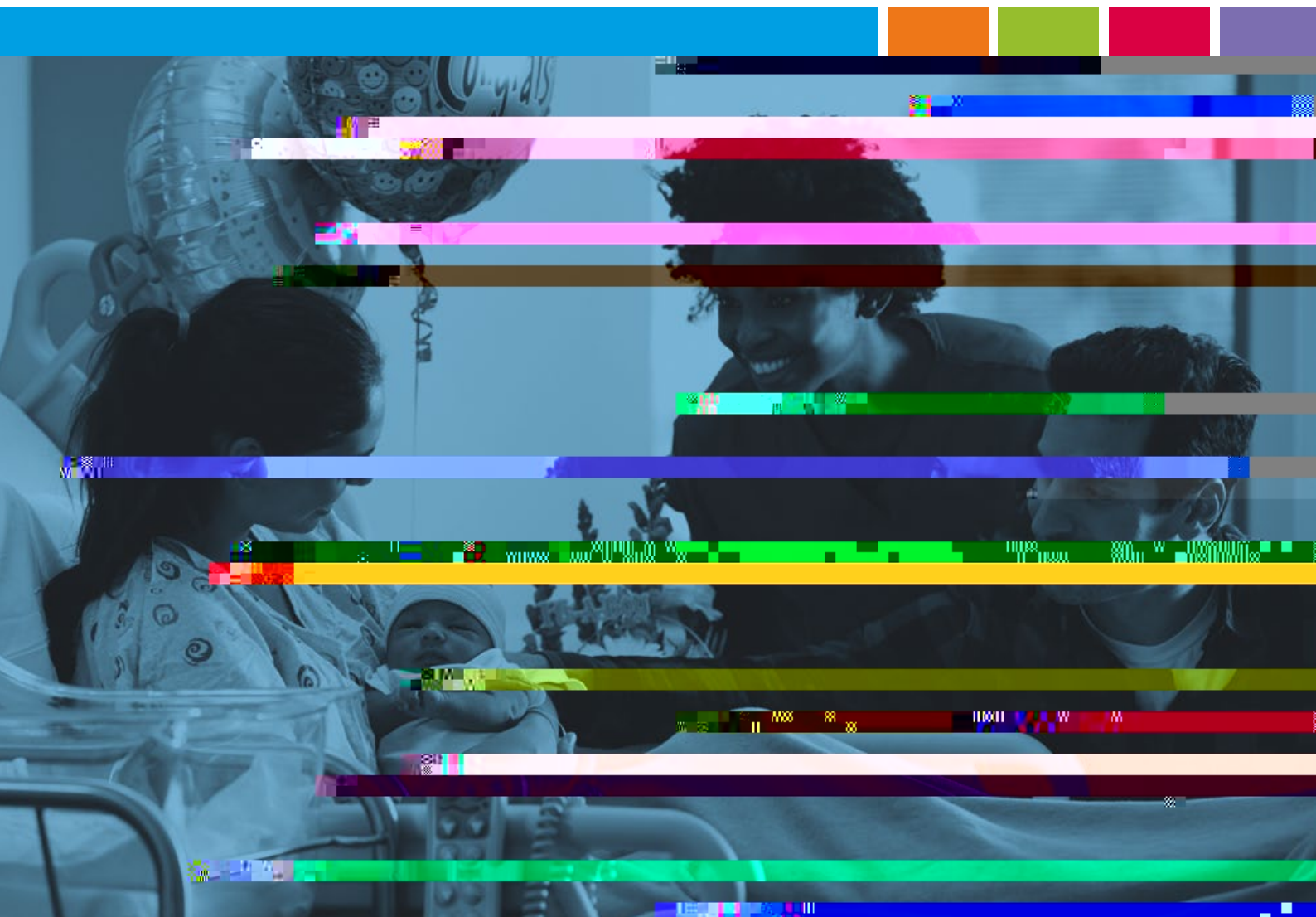


Royal College
of Nursing

Scoping Exercise: Training and Education of Registered Nurses and Unregistered Support Workers in Maternity Services



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9%06%/*(4: ; %(*+)' (&"' /" 9%06%/*(4)"\$(' 2-\$' 2)")\$* "< , %)*0"=%, -0' 1">=<?5"\$\$(* " 6*(* " !@A" B ')* ,)%7."
(*&B' , 0* ,)&" 7, 0" CA" (*&B' , 0*05"\$%&" -73*" 7" (*&B' , &*"(7)*" ' /" !DE5" F\$%. *")\$%&" %&" 3*(4". ' 6%)" %&"
7BB7(* ,)4"&.%-\$).4"H*)*)\$7, ")\$*\$" , '(17."(*&B' , &*"/' ("&2(3*4&/'(' 1")\$*\$" I '47."J' .. *- * " /" K2(&%, -"
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J2((*,.)4)\$*(* 7(*, ' " B2H.%+.4" 7++*&&H.*" ,7)" /%-2(*&' /' (")\$*" ,21H*(' /' I *-%&)*(*0" K2(&* &* 1B.'4*0"% , " 17)*(,%)4"+7(*>82&&7% , " 7,0" 97(&\$7.."CL!!?5" O" (*+ ' 1 1 *,07)% , " ' /')\$*" =% , -T&" ^2,0" (*B' ()">U7,07.."*)"7.CL!!?" ' , "&)7//% , -"% , " 17)*(,%)4"2,%)&5" F\$%.*)\$%&" 1%-)\$" H*"7"2&* /2."674" /' (67(O)"\$*(*%&" , " "674" /' 7&+*()7%,% , -")\$*" .*3*." ' /' I *-%&)*(*0" K2(&*&T" S, ' 6.*0- *7H'2")\$*"3*(4" &B*+% /%+" +7(*7,0" &2BB' ()" , **0&" ' /' +\$.0H*7(% , -"6' 1 *,5"Y, "[, -7,0"9UF&"\$73*"7++*&&)")\$*"J7(*J*()% /%+7)*"7,0"% , "U+').7,0" a7,0"D"97)*(,%)4"J7(*O&&%&)7,)&:"9UF&"(*+*%3*"7"J*()% /%+7)*" /'8%-*\$"([02+7)% , " , " , "+' 1B.*)% , " ' /' 7,"2,0* (-7027)*" ' , *X4*7("+'2(&*5"8' 6*3*(G"% , /' (17)% , " , " , " ('.*X&B*+% /%+" B(*B7(7)% , "7,0"JZ;"%& B7)+\$45"Y, ")\$*"B7&G"37(%'2&."+'7.)(7%,% , -"&+*\$1*&"\$73*"H** , "0*3%&*0"7,0"*37.27)*0">_ , 0&74"CLLDG" V(%//% , G" I %+\$7(O&' , "7,0"9' ((%&X#\$'1B&' , "CL!C?5"9+=* , , 7"*)"7.">CLLD?" , ')*)\$*."7+S" ' /')(7%,% , -" /' ("8JO&"7,0"+' , &%O*(")\$*" &7/*)4" % 1B.%+7)% , &5" #*\$" I'47."J'..*- *' /' 9%06%3*&">IJ9?"B('02+*0"7" 0'+21*,)"2).% , % , -")\$*"('.*" /')\$*"97)*(,%)4"U2BB' ()"F' (S*(">IJ9"CL!W7?"H2)")\$%&%&"-2%07,+*"' , .45" 9*7,6\$%.*)\$*(*7BB*7(&)"H*" , " ('H2&)"7)% , 7."07)7" , ")\$*" , 21H*(' /'8JO&"6' (S% , -"% , "17)*(,%)4" &*(3%+*&G" (")\$*%&)"(7%,% , -G"*02+7)% , "7,0"0*3*.'B1*,)"6)% , ")\$*%&)" ('.*&5" _73*,0*('7,0"J\$7BB.*" >CLLD?" , ')*)\$7)"\$*" , 21*(+7."&2B*('% (%)4" ' /' I *-%&)*(*0"K2(&*&6%\$% , "\$*7.)\$")(2&)"174".*70")")\$*" 1%06%/*(4"3' %+*(*17%,% , -"2,\$*7(0"7)"a'7(0".*3*.5"Y)"%&% 1B' ()7,)")\$7)"1%06%3*&&B*7S'2B)"'0*/*,0")\$*%&)"+" , % ,)&T"(%-\$)"' (*+*%3*"+7(* /' ('1"7"B(' /%&&% , 7."6\$' "%&"7BB('B(7)*.4)(7% , *05"

Y)"%&"+.*7(")\$7)G"6\$%.*)1%06%3*&(*17%,%)\$*"S*4"B(' /%&&% , 7."&2BB' ()" /' (+\$.0H*7(% , -"6' 1 *, "7,0")\$*%&)" /71 %.%*&G")\$*"1%06%/*(4"6' (S/ ' (+*"% , ")\$*" <="&"2,0*(&)7//*05"#\$%&"-7B"\$7&"H** , " /%..*0"H4")\$*" *1B.'41*,)" ' /' 2, (*- %&)*(*0" +7(*" &)7// "7,0" (*- %&)*(*0" , 2(&*&)"' " +7((4" '2)"&'1*" ' /')\$*"6' (S" 1%06%3*& /' (1*(.4"2,0*()' 'S5""Y)"%&"2,+. *7("\$'6".7(- *7"B('B' ()% , " ' /')\$*"17)*(,%)4"6' (S/ ' (+*)\$*4" +' 1B(%&*5"Y)"%&"7.&'2,+. *7("6\$*)\$*(")\$*4"\$73*")\$*"(*N2%&)%*"S, ' 6.*0- *7,0"&S%..&)"'B('3%0*" &7/*G" +' 1B*) , "7,0"7BB('B(7)*"+7(*")")\$*"17)*(,%)4"B'B2.7)% , 5"#*\$*"9%06%/*(4" ^' (21"H*.%3*&)"\$7)" I *-%&)*(*0"K2(&*&7,0"8JO&"6\$'"7(*"B7()" /')\$*"17)*(,%)4"6' (S/ ' (+*"174"H*"2,0*(X(*B(*&*,) *0"% , ")*(1&" ' /' (+*-' , %)%" , " /' &B*+% /%+" , **0&)"\$*4"174"\$73*"7('2,0)(7%,% , -"7,0"J' ,)% , 2% , -"Z(' /%&&% , 7."



+#, '.(/!!E.'#3*'%'3#!3#=#J!

C#6!K%#\$\$. (/ \$" O&" , ')*0")\$*(*"%&" 7".7+S" ' /"+.7(%)4" 7('2,0")\$*" ,21H*(" ' /" I *- %&)*(*0" K2(&*&" 7,0"
< , (*- %&)*(*0" U2BB ' ()" F ' (S*(&"%, " 1 7)*(, %)4"&*(3%+*%5"Y)"%&" 7.& ' "2, +.*7("%/)"\$*4" (*+*%3*)" \$*"0%&+%B.%, *X

U'2(+*&(*.37,))'"17)*(,%)4"&7//%, -G"9UF&:"8JO&G"l*-%&)*(*0"K2(&*7,0",2(&%, -"7&&' +%7)*&"%,
17)*(,%)4"&*(3%+*&7,0"*02+7)%', ":(7%, %, -"6*(*)"2-\$)5"
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Y,+.2&%', "+(%)*(%7"6*(%Q"
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Z7B*(%B2H.%&\$*0"6%)\$%, ")\$*%.7&)"!R"4*7(&5"
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O&")\$*%&)(2+)2(*"7,0"&7//%, -" ' /"\$*7.)\$"+7(*G"%, +.20%, -"17)*(,%)4"&*(3%+*&G"0//*(%7+(' &&"F*&)*(
,7)%', &G")\$*%."%)*(7)2(*"&'2-\$)"67&".7(-*.4" /'+2&*0" ' , "17)*(,%)4"+7(*"B('3%&%', "6%)\$%, ")\$*% "<=5"
8'6*3*(G"(*.37,)"B7B*(%0(76%, -" ' , "%\B*(%*, +*&"2)&0*)\$*% "<="6*(%7.&" "-%3*, "+', &0*(7)%', 5"
"

O".%)*(7)2(*"&*7(+\$/(')"\$*%&+'B%, -"&)204"67&("N2*&)*0"/('1")\$*%l'47."J'..*-" /"K2(&%, -".%H(7(4"
&*(3%+*&"%, "CL!A5"#%&*&7(+\$/B('02+*0"B7B*(%7++*&*&0"3%7)\$*%a(%))&\$"K2(&%, -"Y, 0*\5"#\$(**6*(%*"`"
+'1H%, 7)%', &" /" &*7(+\$/)*(1&*7+\$/ /"6\$%+\$- *, *(7)*0"H*)6** , "A"7, 0"CDG@L"%)*1&5"#\$*&*7(*"
'2).%, *0%, "#7H.*!"H*.'65"
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S9	"health care assistants" AND subject("Maternity Services")	British Nursing Index	52°
S8	"professional development" AND subject("Maternity Services")	British Nursing Index	82°

S7

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W"

O"&*7(+ \$"3%7" J\KO8_"B(' 02+*0"7"(7, -*" ' /"B7B*(&5"# \$*" &' 2(+* &" /' 2, 0", 2 1 H*(*0"AA"X"!CCGCAW"%)* 1 &" 6%)\$ "R"+ ' 1 H%, 7))' , &" ' /"&*7(+ \$)*(1 &5"# \$*&* "7(*" ' 2).%, *0"% , "#7H.*"C"H*.' 65"# \$%&"&*7(+ \$"B(' 02+*0"C@" 7H&)(7+)&^", ' , *"' /"6 \$%+\$ "67&"* ,)%(*.4"(*.*37,)G"1 7%, .4"/' (")\$*"(*7&' , &"-%3* , "7H' 3*5""

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S6	S2 AND S5	245
S5	maternal health services	5,063
S4	S2 AND S3	77

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A"

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