



## OPEN SESSION

### 1. Welcome and Apologies

The Chair welcomed Kate Dumigan, from Highland who is also an RCN representative attending as an observer for the open session of the board.

### 2. Minutes and actions from open session of meeting held on Thursday 17 February 2022

The Minutes were agreed as an accurate record of the meeting.

The Actions were noted and agreed the Learning & Development Team will identify a date for the next Board Deve



Expected attendance numbers are approximately on the same level as the 2016 Congress held in Glasgow when combining virtual and in person figures. Registration has now closed but promotion for day attenders will continue as members can register on the day.

Voting members travel and accommodation has been confirmed. Members will be advised to check travel websites for latest updates due to expected railway disruptions over the jubilee weekend.

16 member applications for discretionary funding to attend Congress were received with 14 being approved. A paper will be presented at the Board meeting in September detailing applications and expenditure. This exercise also identified members to fill voting member gaps in a number of branches who had been unable to identify voting members initially.

Scotland Board Reception on the Monday evening is limited to 150 due to size of venue. The CNO and Cabinet Secretary of Health & Social Care have confirmed attendance for the event.

RCN Scotland staff attendance rota is being finalised with a number of staff having the opportunity to experience Congress for the first time.

Staff contact list will be distributed to members for any queries or provide assistance during Congress.

Badges are required for entry for all events so it is advised to wear them at all times during the event.

Scotland stand will be in reception area which can be used as reference point to meet.

### Discussion

A Board member enquired if there was an opportunity for delegate badges to be scanned to check if members details are correct on the system. The Interim Director advised it may not be viable for this event but will raise with congress planning group.

The Board noted there is a Congress flyer both printed and in PDF format available for distribution.

The Board noted the option to attend the Scotland Board Reception should have been selected at time of registration. It was agreed the Board Adminhealth &c1 0 0 1 495.7 491.35

welcome them and discuss their experience of the event. Board members who require an RCN Scotland Board badge are to contact the Chair.

The Board noted the update and final arrangements for those attending.

*Geoff Earl left the meeting*

#### 6. Staffing for Safe and Effective Care Update

Eileen McKenna, Associate Director and Carol Harris, Communications and Public Affairs Manager spoke to this item and associated paper detailing recent and current activity for the Staffing for Safe and Effective Care workstream in Scotland.

The Board noted Staffing for safe and effective care remains a key workstream of the RCN. Within Scotland work is focused on pressing the Scottish government for a clear timetable for implementation of the Health and Care (Staffing) (Scotland) Act.

The Board noted focus this week has been on RCN nursing workforce standards which are foundation for the safe staffing asks across the four countries of the RCN

It was highlighted to the Board this year's RCN Congress return to Glasgow marks six years since First Minister announced plans to legislate for safe staffing in Scotland and RCN members voted to lobby for legislation. Programme of work has been building

The Interim Director and Associate Director Nursing, Policy & Practice are meeting with CNO on 31 May to further discuss the timetable and requirements for implementation of the Act.

## Discussion

The Board noted NHS Boards are currently constructing their 3 year workforce plans which will be challenging and form a significant part of the recovery plan for each board. These plans require to be signed off by each area partnership forum.

The Board were advised the Learning & Development Team are planning a programme of education for RCN Representatives on the implementation and understanding of the legislation. The programme will support activists to be able to challenge Boards and have extensive knowledge of the evidence that underpins the legislation. The RCN Nursing Workforce Standards and the Ask Us About the Act are also resources that can be used to support local discussions. RCNS has supported NHS Education for Scotland and influenced the development of national education.

It was noted Scottish government have agreed for future years to provide a composite of all Board plans to aide oversight on the implementation of the workforce strategy.

The Chair encouraged the Board to continue and promote member engagement in the activities planned in the run up to Congress to continue to ask for the full implementation of the legislation.

The Board agreed the workplan and priorities detailed in the paper for the staffing for safe and effective care programme in Scotland.

## 7. Country and Regional Board Election Constraints

Colin Poolman, Interim Director spoke to this item and associated paper. The Board noted RCN Scotland Board elections are scheduled to take place in 2022 with 7 seats to be contested from within 3 sectors.

The Board were asked to consider constraints the Board wished to be applied for the 2022 Board elections. As in previous years this exercise needed to be completed before the final election documentation can be produced. The Board noted in previous Board election a constraints model was used. The

## Discussion





The Board noted the Student Committee had agreed at their meeting yesterday to select the