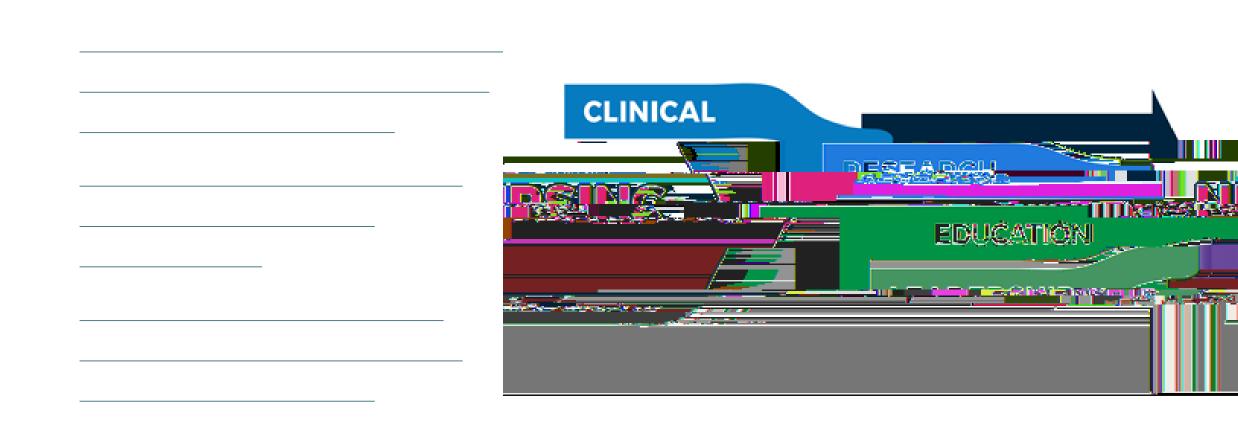


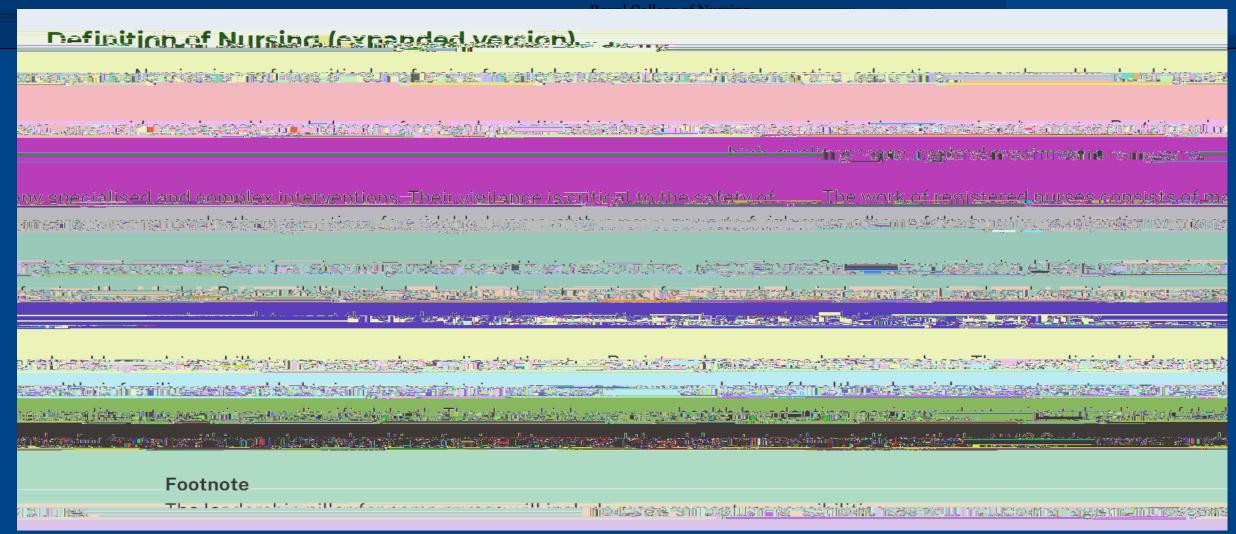
https://www.rcn.org.uk/professional -development/nursing-workforcestandards



## UK Professional Framework: This is Nursing







<u>Definition and Principles of Nursing | Royal College of Nursing (rcn.org.uk)</u>





#### David Callana of Munain





#### **Enhanced Level**



Enhanced level nursing describes a level that can only be delivered by registered nurses who have gained additional *post-registration education and experiential learning* in a relevant subject area.

This level can be applied to the *full range* of registered nurse careers. The enhanced level is differentiated from other levels by a registered nurse's expertise in applying specific knowledge and skills to a designated area. For example, this could be a client group, skill set or in an organisational context.

Registered nurses working at an enhanced level are expected to be able to **manage discrete activities in complex, challenging and changing situations and environments.** They should also be confident to seek further guidance when they reach the boundaries of their competence.

This level is underpinned by **a** broad foundation of skills and capabilities across all four pillars of nursing: clinical practice, education, research and leadership. These, together with critical reflection, enable a nurse working at the enhanced level to function to a high level of autonomy within their designated area and role.

Enhanced | Levels of nursing | Royal College of Nursing (rcn.org.uk)

### Advanced Level



#### Consultant Level



Consultant level nursing practice describes a level which can only be delivered by registered nurses who have progressed *from an advanced level within their field to reach a significantly higher level*.

All consultant level registered nurses will demonstrate Level 8 (Scottish equivalent Level 12) doctoral level capabilities to act within highly abstract and complex contexts.

The concept of consultant level nursing can be applied to the *full range* of registered nurses' careers and not particular roles or specific organisational contexts. It is differentiated from other levels by:

# How will you use the Professional Framework?



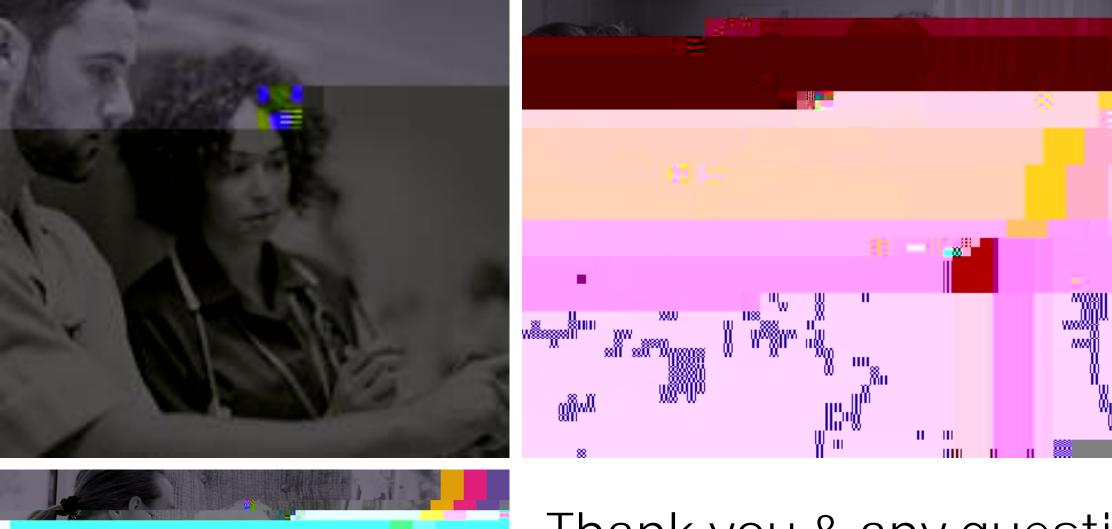
In clinical practice?

In activist work?

In practice development and education?

In management and leadership?

In research?





Thank you & any questions