



unacceptable. We will drive through up to date rostering best practice to include rosters issued 12 weeks in advance, whilst recognising some degree of flexibility must be retained, and incentivisation to encourage the early filling of rota gaps in an open and transparent way so people can better plan their working hours to suit their circumstances.

In September, Welsh Government will set up a working group with employers, nurse and other interested staff group representatives to identify and embed best rostering practice to explore all the opportunities that better management can deliver for nurses, patients and employers. This group will report by February 2024 with a view to complete implementation as soon as practical before the end of 2024.

### **On Call Standby**

Welsh Government are committed to develop a working group to undertake a

